



Introduction

CCL UK is made up of four distinct businesses which are leaders in their own marketplaces. These consist of:

- CCL Stressing Systems Ltd
- CCL Stressing International Ltd
- CCL (GB) Ltd
- Spiroll Precast Services Ltd

General Statement of Policy

The Board of Directors of CCL UK recognises that day-to-day activities impact on the occupational health and safety (OHS) of interested parties to the organisation in ways which can be both positive and negative. The Board of Directors wishes to minimise the negative effects wherever and whenever practicable.

The Board of Directors' commitment to the prevention of injury and ill-health is a key part of its mission and values. The Boards' vision is to:

- Promote the health and well-being of all CCL employees and to prevent injury or ill health.
- Show our commitment to, and compliance with, all relevant health and safety legislation and industry best practice.
- Continuously improve by adhering to and reviewing our policies, procedures and safe systems of work on an annual basis and by setting objectives and targets.
- Ensure that health and safety risks are assessed, quantified, recorded and communicated to the workforce to minimise the risk of injury.
- Ensure all employees take ownership of health and safety and that it is always their first consideration whatever they are doing.
- Promote an "open door" policy at all levels with regard to the reporting of any health and safety issues or concerns.
- Ensure that all accidents, incidents, near misses and safety concerns are reported.
- Promote behavioural safety awareness.
- Ensure employee involvement by effective communication, training and engagement in everything we do.

To achieve this vision, the Board will:

- Allocate sufficient management resources to ensure effective implementation of the OHS policy.
- Motivate and educate our employees and interested parties.
- Set, measure, monitor, review and report on key objectives and indicators of our OHS performance on an annual basis through scheduled management review.
- Review our policy periodically to take account of new developments in occupational health and safety management and legislation, and their relevance to the organisation.
- Perform periodic audits of our activities to ensure compliance with company requirements, legislation and policy requirements.

CCL UK recognises that the effective implementation of the policy represents an opportunity to improve the performance of the company by reducing OHS risks and hazards.



CCL UK OCCUPATIONAL HEALTH & SAFETY Policy Statement

The ultimate responsibility for the Occupational Health and Safety Management System at CCL UK rests with:

- CFO of CCL Stressing International Ltd
- COO (Europe) for CCL GB Ltd
- Production Director CCL Stressing Systems Ltd
- General Manager Spiroll Precast Services Ltd

CCL UK has nominated the HSQE Manager as the competent person on site who will deal with any queries, non-conformances or recommendations for improvement. Other responsibilities for health and safety matters have been assigned to managers, team leaders and supervisors as appropriate, and are described in the relevant procedures.

Matthew Emson
CFO
CCL Stressing
International Ltd

Jon Machin
COO (Europe)
CCL (GB) Ltd

Edward Birkhead
Production Director
CCL Stressing Systems Ltd

Paul Tate
General Manager
Spiroll Precast Services Ltd

Date: March 2017

Next Review Date: March 2018